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## RESUME FORM

To be returned to the EWA Office by no later than 5.00pm Thursday 26<sup>th</sup> September 2019

Name:	Ron Fleming
Equestrian interest:	Eventing & Dressage with a general interest in all equestrian disciplines.
Previous Board / Committee experience:	<p>Current</p> <ul style="list-style-type: none"> <li>• Chair Equestrian WA</li> <li>• Chair Jamie Brockman Foundation</li> <li>• National committee,</li> <li>• Vice Chair Racing and Breeding Industry Reference Committee – Skills Impact</li> </ul> <p>Previous committee member of</p> <ul style="list-style-type: none"> <li>• Past President and Treasurer of Riding for the Disabled Association of WA,</li> <li>• Fairbridge Horse Trials Committee</li> <li>• WA Racehorse Owners Association</li> </ul>
Reason / objectives for interest in representing EWA on the Board of Directors or on a Committee:	<ul style="list-style-type: none"> <li>• As current Chair of EWA I have worked closely with your Board and CEO to provide the leadership to bring change to our sport:</li> <li>• First Branch of EA to introduce a Horse Welfare Committee</li> <li>• Progressing a new relationship with the City of Swan, Department of Local Government, Sport and Cultural Industries for the maintenance and management of the State Equestrian Centre to relieve the pressure on members funds used to keep the facility open. (This is still a work in progress and I would welcome the opportunity to finish this)</li> <li>• Developed a close relationship with other State Branches that has led to better communication and relationships with Equestrian Australia</li> <li>• Recognised all past and present members who have represented Australia at Olympic and WEG level with life membership of EWA</li> <li>• Introduction of 2 new membership categories, Adult Rider and Recreational Rider</li> <li>• As a member of Equestrian WA for 25 years and a past Manager of the State Equestrian Centre, I offer to the EWA members a strong professional and strategic approach in the operation, planning and purpose of EWA and its major asset the State Equestrian Centre.</li> <li>• Awareness of the many issues the EWA Board and members face in maintaining and operating the SEC and an ability provide valuable input into its high level management and direction.</li> </ul>

	<ul style="list-style-type: none"> <li>• As a rider in official competitions in both Eventing (past rider) and Dressage (current rider), and with my wife, Dinah, continuing to be involved as a competitor, level 2 Coach and judge, I have a good understanding of member needs including quality Officials and strong communication between the Board and Sport Committees</li> <li>• I value and promote the opportunities and benefits horse sports and riding can offer the wider community be it in the form of elite competitions, recreational riding and entertainment or by enhancing the social, physical and mental well-being of an individual through an association with the horse.</li> <li>• I believe EWA should continue to show leadership and play a major role in these areas both to its direct members and the wider equestrian community.</li> <li>• My background in Vocational Training through both management of delivery and assessment along with the development of Training Package qualifications and competencies I have the ability to provide professional input into training and assessment of Officials and Coaches to ensure quality and consistency in all competency based training and assessment.</li> </ul>
Equestrian history:	<ul style="list-style-type: none"> <li>• EWA member for approximately 25 years and during this time have competed officially in both Eventing and Dressage</li> <li>• Horse educator and breaker, assisting many equestrian riders get the best out of their horses.</li> <li>• Involvement in the establishment and running of many One Day Event, Dressage and Showjumping competitions and was involved in the construction of the first Brigadoon and Fairbridge Cross Country Courses.</li> <li>• Extensive experience in the Horse racing industry and Off the Track programs</li> </ul>
Business experience:	<ul style="list-style-type: none"> <li>• Extensive experience across a broad sector of business working for private, government and not for profit organisations and a good understanding of the machinery of government for dealing with Ministers, heads of department and at the coal face of operation.</li> <li>• Responsibility for small and large budgets ensuring accountability, transparency and business integrity is always maintained to meet internal and external audit requirements.</li> <li>• Well-developed strong negotiation and interpersonal skills together with a broad experience in business planning and financial decision making to improve and grow and develop new ideas, initiatives and projects.</li> <li>• With these skills along with visionary leadership I have been responsible for achieving a number of commercial partnerships and combining a range of funding sources to achieve new projects and infrastructure.</li> <li>• A strong track record of working with teams of employees to achieve required outcomes, managing change and well developed Human Resource Management skills.</li> </ul>

	<ul style="list-style-type: none"><li>• Experience in promotion, advertising and managing large and small events from small horse competitions to major championships, national conferences and other public promotions. I have also worked with the media to produce 'magazine style' TV productions as well as TV Commercials and print promotions.</li><li>• Experience dealing with media, both print and radio to inform, represent, promote and 'respond to criticism on behalf of organisations.</li></ul>
General comments:	